



## IMPACT RESEARCH & DEVELOPMENT ORGANIZATION

### ADVERTISEMENT

Impact Research and Development Organization (IRDO) [[www.impact-rdo.org](http://www.impact-rdo.org)] is a registered Kenyan NGO with a main office in Kisumu and regional offices in several counties of Kenya. IRDO's principal mandate is to design, implement and evaluate public health research and intervention programs that improve the health status of individuals and local communities. We are looking for qualified and experienced personnel to immediately fill the following positions:

#### **1. Field Research Assistant - 2 positions (Vacancy #: IRDO/FRA/01/2023)**

**Job Summary:** The job holder will primarily conduct qualitative data collection and transcription.

**Contract type:** 3 months (renewable)  
Coordinator

**Reporting to:** Study

**Location:** Kisumu

#### **Key Roles and Responsibilities:**

- Screen and administer informed consent to study participants in the study.
- Conduct qualitative data collection in accordance with established research methodologies.
- Offer HTS services to selected participants.
- Transcribe qualitative data accurately and efficiently.
- Organize and manage data collected to ensure accuracy and reliability.
- Attend training workshop for the Field Research Assistants.
- Maintain clear and organized documentation of all research activities.
- Participate in de-brief meetings after data collection.
- Protect all project equipment and ensure that they are all safe and accounted for.
- Perform any other duties assigned by the Study Coordinator.

#### **Minimum Qualifications:**

- University degree in Social Science, Public Health, Anthropology or any relevant degree; Diploma with relevant research experience may be considered.
- A least 2 years proven experience in conducting qualitative data collection for research projects.
- Experience in carrying out In-depth Interviews and Focus Group Discussions (FGD).
- Proficiency in transcription techniques.
- Good written and oral communication in English, Dholuo and Kiswahili.
- Excellent interpersonal skills for effective stakeholder engagement.



- Ability to work independently and as part of a collaborative team.
- Have previous HTS experience and working with key populations.
- Must be a local from the survey areas i.e Kisumu.

Male candidates are encouraged to apply

**How to Apply**

Interested candidates to submit applications, completed with CV, copies of certificates including CITI cert and testimonials, names and day telephone numbers of two professional referees, expected salary to reach the undersigned not later than **31<sup>st</sup> August 2023**. Indicate the **Vacancy Number** for position you are applying for on your envelope (if sent by ordinary mail or hand delivered) or in the email subject line (if sent via email) ***IRDO is an equal opportunity employer. Only shortlisted applicants will be contacted***

**The Human Resource Manager  
Impact Research and Development Organization  
P.O. Box 9171 - 40141  
Kisumu**

**OR**

**Email to: [careers@impact-rdo.org](mailto:careers@impact-rdo.org)**

