



CAREER OPPORTUNITIES

Kenya Power is in the process of transforming and realigning its Institute to contribute towards realizing its corporate objectives through provision of research, manpower and consultancy needs for the Company, nation and region. To this end, applications are hereby invited for the following vacancies:-

1. DEPUTY DIRECTOR, INSTITUTE OF ENERGY STUDIES & RESEARCH (IESR) - (1 Post)

Job Ref: HR: KP1/5CB/752

Reporting to the Director, the Deputy Director, IESR will be responsible for running the Institute, implementing and maintaining state of the art training programs and facilities. The key responsibilities for this position are:

- Providing leadership and ensuring efficient and effective management of staff and resources in the Institute of Energy Studies and Research (IESR).
- Developing and implementing a master plan for establishing a centre of excellence for training and research in power generation, transmission, distribution and retail of electricity.
- Implementing strategies to support technical and business research, skills transfer and collaboration with Kenya Power and other institutions in the region.
- Developing and implementing training programmes that contribute to Human Resource Development at Kenya Power and the energy sector as a whole.
- Managing selection, training and examining of trainees to ensure quality of courses and relevance to sector needs.
- Developing the Institute's research portfolio to facilitate staff growth and strengthen the Institute's financial base and support the sector in technical prowess.
- Identifying and engaging potential partners and donors to support the Institute both financially and materially to effectively carry out its mandate.

Appointment Requirements

- An earned PhD in a relevant science related course.
- Experience in research and consulting including published works in international journals.
- Membership of relevant professional bodies/institutions.
- Ten (10) years working experience, three (3) of which should have been at the level of middle level management within an institution of higher learning.
- Experience in curriculum development.
- Experience with e-learning systems.
- Demonstrated ability to manage large multi-disciplinary projects.
- Thorough understanding of energy sector operations.

2. DEPUTY DIRECTOR, UTILITY MANAGEMENT CONSULTANCY - (1 Post)

Job Ref: HR: KP1/5CB/753

Reporting to the Director, the Deputy Director, Utility Management Consultancy will be responsible for providing effective leadership in overseeing successful end-to-end delivery of utility consultancy services. The key responsibilities for this position are:

- Developing and implementing the strategic initiatives and partnerships for the Utility Consultancy Services Department.
- Providing leadership and ensure efficient and effective management of staff and resources in the Utility Consultancy Services Division.
- Ensuring teams deliver quality projects, on time and within stipulated budgets and quality at all stages of project execution; whilst ensuring prudent balance between risk and opportunity management.
- Reviewing for accuracy and quality of project documentation, disbursement applications and variation orders against scope/time changes in line with desirable project deliverables.
- Stay abreast with industry and market trends in order to provide relevant strategic guidance on consultancy issues.

Appointment Requirements

- Master's degree in a relevant field of Engineering.
- Professional Registration or qualification with a relevant professional body.
- At least ten (10) years' experience in the fields of power generation, transmission and distribution. Experience with International Engineering consultancy services is added advantage.
- Demonstrable ability to simultaneously manage multiple project team leaders, content specialists, including Consultants, Contractors, Legal and Environmental experts.
- Strong problem solving skills with emphasis on engineering and a relevant technical background for efficient resolution of project management difficulties.
- Experience in handling project time and cost variations and ensuring delivery of value with regard to outsourced services as well as monitoring of costs against budget on project delivery.

3. DEPUTY DIRECTOR - TELECOM SERVICES - (1 Post)

Job Ref: HR: KP1/5CB/754

Reporting to the Director, the Deputy Director, Telecom Services will be responsible for the business growth of a utility-based carrier-class telecom service provider with a comprehensive network in Kenya. The key responsibilities for this position are;

- Developing and implementing the strategic initiatives for Telecom Services Department
- Overseeing end-to-end project management process of telecom.
- Ensuring optimal utilization of the surplus capacity on Kenya Power's communication system to deliver dark fibre, Ethernet and TDM services and access to surplus radio tower capacity for wireless network service providers.
- Spearheading the setting up of co-location services in data centers at Kenya Power service centers and radio towers.
- Providing technical support to customers to ensure service continuity and disaster management in accordance with agreed service levels.
- Designing and develop optical and metallic cable solutions to meet customer requirements, working closely with customers, suppliers, technology partners and stakeholders.
- Developing and coordinate initiatives and strategic partnerships to improve Telecom business unit growth in sales, market share and profitability
- Development of customer connection and pricing policy that will result in accelerated connectivity.
- Providing technical guidance in design, implementation, continuous enhancement and support of Kenya Power's commercial data centers and communication network
- Preparing of capital forecasts; both CAPEX and OPEX and recommend priorities based upon sound technical and economic analysis.

Appointment Requirements

- Masters' Degree in Telecommunication engineering.
- Projects governance certification at practitioner level; PRINCE2 preferred.
- Ten (10) years working experience with at least 3 years in technology planning and strategic specialty.
- Professional Registration or qualification with a relevant professional body.
- Experience with Business case analysis, research and planning.
- Possess a thorough knowledge and understanding of an electrical utility's optical telecommunication systems and related processes.
- Demonstrated technical knowledge and experience in designing, constructing and implementing telecommunications cable system.

4. DEPUTY DIRECTOR - SUPPORT SERVICES - (1 Post)

Job Ref: HR: KP1/5CB/755

Reporting to the Director, the Deputy Director, Support Services will be responsible for managing support and business development services sections. The key responsibilities for this position are;

- Overseeing formulation and implementation of administrative policies and procedures for the support functions.
- Develop and maintain a range of high- level working and strategic relationships with business partners, educational institutions and donor agencies.
- Identify, initiate and manage collaboration with donor institutions for material and financial support for the company.
- Monitor the implementation of small, medium and large projects and activities by evaluating progress reports and using latest project management practices and procedures and reporting to management on the same.
- Monitor implementation and follow up of administration and Board decisions.

Appointment Requirements

- Master's in Business Administration.
- Membership in relevant professional bodies.
- Ten (10) years working experience- prior work experience with donor agency or international firm is desirable.
- Thorough knowledge of international best practices in energy sector operations and knowledge of project management trends as well as understanding of developing priorities within the sector.
- Demonstrated ability to manage large multi-disciplinary projects.
- Ability to quickly understand the basics of project activity management including the requirements for financial and programmatic reporting.
- Strong Proposal writing skills for technical and financial bids.

HOW TO APPLY

Interested persons should send their applications and detailed CV's, copies of relevant academic and professional certificates and testimonials, e-mail address, day time mobile/telephone contact and names of three (3) referees so as to reach the undersigned not later than **Friday 16th October 2015**.

**The Managing Director & Chief Executive Officer
The Kenya Power & Lighting Co. Ltd.
PO Box 30099 - 00100
Nairobi, Kenya.**

Only shortlisted candidates will be contacted.

Canvassing will lead to automatic disqualification.

Kenya Power is an Equal Opportunity Employer.